

Job Description for Part-Time Worship Leader (Bi-vocational)

The Calvary Baptist Church Worship Leader will direct and oversee the worship ministry of our church, seeking to lead individuals into authentic worship and a deepening relationship with God. The worship leader serves as the primary person in charge of the worship ministry and for the oversight and development of all worship services.

Minimum Qualifications:

- A growing Christian doctrinally in agreement with the Baptist Faith and Message.
- Musical knowledge and skills (both vocal and instrumental) needed for planning and leading a blended worship service.
- Ability to organize and lead a worship team (e.g. drums, bass, piano, etc.).
- Commitment to use music for God's glory, working as a team player with a servant's heart.
- Supportive of the Pastor, church leadership, and overall church direction.

Preferred Knowledge and Abilities:

- At least two years experience in leading worship in a variety of styles.
- Instrumental competencies with guitar and/or keyboards.
- Computer competencies related to service planning and presentation.
- Knowledge in utilization of audio/visual equipment.
- Creativity to envision and implement authentic, impactful worship services.
- Ability to effectively recruit, develop, and lead various worship teams and individuals, as well as others connected to the worship service.
- Effective communication skills for one-on-one, small and large group settings.
- Ability to effectively interact with all ministry areas and leaders.
- Participation in serving the church body as a member of the ministry team.

Examples of Duties:

(This is a representational list - other duties may be required)

1. Direct and oversee the CBC worship ministry.
 - a. Serve as member of the church leadership team.
 - b. Meet regularly with Senior Pastor.
 - c. Oversee budget and expenditures for the worship ministry.
2. Plan and lead all worship services in keeping with the overall vision, values, and strategies of the church.
 - a. Plan and evaluate existing worship programs and activities to determine effectiveness.

- b. Coordinate schedules and communicate with media/technical teams.
 - c. Manage development and implementation of special worship events (e.g., Good Friday, Easter, Christmas).
 - d. Coordinate all programming elements (e.g., music, video, drama, narration, etc.) for regular and special services and establish a rehearsal schedule for teams/individuals involved in services.
 - e. Establish a calendar for special worship events and plan in advance for the effective implementation of each event.
3. Lead worship team
- a. Lead worship team rehearsals and provide overall direction for other concurrent rehearsals.
 - b. Recruit and supervise members of the worship team, providing training as needed.
 - c. Develop a schedule for all persons and elements involved in each worship service.
 - d. Coordinate and distribute musical scores as needed.
 - e. Communicate with all worship service participants about their involvement so that they are effectively prepared for and informed of their assignment(s).
4. Other duties as assigned.

Term of service: Indefinite

Compensation: Part-time position. Salary range from \$800 per month based on knowledge, skills, abilities, and experience.

Reports to Senior Pastor for oversight and accountability of outlined tasks.

If interested, please send your resume to:

Calvary Baptist Church
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